

## Recruitment Advt. No: IITDH/Admin/Non-Faculty Recruitment/20/2019-2020

#### 06 November 2019

IIT Dharwad is an Institute of National Importance created by an Act of Parliament in 2016. IIT Dharwad has been steadily establishing its operations in its present campus while at the same time, master plan development and construction of permanent campus infrastructure are also in progress. The Institute is employing bright young and accomplished faculty and staff members. To cater to the Institute's requirement, IIT Dharwad is looking for dynamic, experienced and qualified professional who can grow in line with the Institute's exponential growth and create opportunities for growth of others. IIT Dharwad invites online applications from the eligible Indian Nationals for the following position:

S. No.	Name of the Post	Vacancies	<b>Pay Level</b> (as per 7 <sup>th</sup> CPC)
1.	Registrar		Pay Level 14 (Rs. 1,44,200-2,18,200) and other allowances as admissible for Central Government Employees as per Government of India rules and as applicable at Dharwad, Karnataka.

## A. The essential qualifications and experience required for the above position is as under:

# A. Essential Qualification

Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.

### B. Essential Experience:

 (a) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration.

OR

- (b) Comparable experience in research establishment and/or other Institutions of higher education. **OR**
- (c) 15 years of administrative experience, of which 08 years shall be as Deputy Registrar or an equivalent post.

### C. <u>Desirable:</u>

- 1. Proven ability in administration, preferably in a large educational or research institution, financial or personnel management with the capacity to lead administration in a residential R&D institution.
- 2. Degree in Management/Law or a Ph.D degree.
- **D.** <u>Age Limit:</u> 55 Years for applicants on Contract and 58 Years for applicants on deputation.

### **B.** General Instructions to the Applicants:

1	Tenure of above mentioned position is 05 Years on Contract basis or upto the age of superannuation, whichever is earlier. The age of superannuation is 62 Years.
2	Candidates who want to submit their application for deputation <b>ONLY</b> , should apply in the prescribed proforma <b>ONLY</b> , and necessarily submit their application through proper channel. The proforma of application on deputation is provided on the Institute Website.

3	Equivalence of pay level will be reckoned by taking the total emoluments drawn by the applicant
	in the present post and relating it to the minimum of the pay plus emoluments in the minimum pay
	level indicated in essential experience. The candidates are therefore required to clearly indicate the
	total emoluments drawn by them in the relevant column in the application along with supporting
	documents. Application without the above information are liable to be rejected. Based on the
	available documents, Institute will take the decision and will not write to the applicant(s) for
	seeking any further clarification.
4	This position carries retirement/terminal benefits as per Government of India norms and as
	applicable/adopted by the Institute.
5	Applicants are advised to ensure, before applying, that they possess the minimum essential
	qualification and experience laid down for the post. Qualification obtained has to be from
	recognized University/Institute. Eligibility in terms of age, qualification and experience of a
	candidate for the post applied shall be considered as on the last date of closing of online interface.
6	The prescribed <i>Essential Qualification and Experience</i> indicated are a bare minimum; mere possession
Ũ	of same will not entitle applicants to be called for selection procedure. Where number of
	applications received in response to an advertisement is large, it may not be convenient and/or
	possible for the Institute to conduct selection procedure for all the applicants. In such cases, the
	Institute may restrict the number of applicants to be called for selection procedure to a reasonable
	limit, on the basis of Academic Performance and/or Qualification and/or Experience higher than
	the minimum prescribed in the advertisement. Therefore, applicants should furnish the details of
	all qualifications and experience possessed in the relevant field, over and above (if any) the
	minimum qualifications prescribed along with documentary evidences.
7	If the applicant is from PSUs or any other organization, his/her experience should match the
,	essential work experience and should also match the total emoluments with the required pay level
	as per the pay matrix of $7^{\text{th}}$ CPC.
8	The Institute reserves the right to relax age, qualifications and/ or experience in exceptional cases,
0	or in case of persons already holding analogous positions in a university, research institute,
	industry, etc.
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15	Persons serving in Central/State/Semi-Government Organizations, Autonomous Body, Public Sector
	Undertakings etc. must apply through proper channel and such candidates will be required to
	upload the NOC in the prescribed format/Proof of having obtained permission from their present
	employer for applying, on the online portal with other relevant documents, failing which such
	persons shall be required to produce NOC in the prescribed format before appearing for the
	selection process. Further, it is also required to produce relieving letter at the time of joining, if
	selected, failing which they will not be permitted to join the post.
16	Incomplete application form, without the self-attested copies of all relevant
10	certificate(s)/document(s) are liable to be summarily rejected. All the details furnished in the online
	application will be treated as final and no changes shall be entertained. The responsibility of entries
	in the application form lies with the Applicant.
17	TA Reimbursement:
17	Air fare by economy class (By Air India only) to the Institute and back from city of their residence
	(In India) by the shortest route or to and fro AC II tier train fare, on production of the proof of
	onward and return journey.
18	Applicants are advised to mention their correct and active email ID in the application, as all the
10	correspondence like issuance of call letter or any other information will be communicated through
	email only.
19	In case of any corrigendum/addendum pertaining to this advertisement, the same shall be
19	
	published in the Institute's Website only. Accordingly, all applicants in their own interests are
20	advised to keep track of Institute Website.
20	In case of any inadvertent mistake in the process of selection, which may be detected at any stage
	even after issue of the appointment letter, the Institute reserves the right to <i>modify, withdraw</i> or
01	<i>cancel</i> any communication made to the Applicants.
21	After joining the service of the Institute, the persons will have to abide by the Rules, Regulations,
	Ordinances, Statutes and Act of the Institute applicable from time to time. He/she may be assigned
	any duty within or outside the Institute depending upon the exigency of the work.
22	The Institute shall verify the antecedents or documents submitted by a person at the time of
	appointment or during the tenure of the service. In case, it is detected that the documents
	submitted by the candidates are fake, or the person has clandestine antecedents or background and
	has suppressed the said information, then his/her services shall be terminated forthwith and legal
20	action may be initiated against such candidates/employees.
23	No interim correspondence whatsoever will be entertained from candidates regarding shortlisting
- 24	and selection procedure.
24	Canvassing in any form or bringing in any influence political or otherwise, will be a
	disqualification for the post.
25	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the
	Institute shall be final.
26	For a query related to submission of online application, applicant may send email on
	recruit@iitdh.ac.in. However, enquiry/queries related to eligibility for the post/interpretation of
	rules will not be entertained.
27	Candidates possessing the requisite qualification and experience are required to apply ONLY
	<i>through ONLINE</i> process. The last date for submission of online application is <b>23 December 2019</b> .
	Online application form and detailed instructions are available on the WEBSITE of Indian Institute
	of Technology Dharwad, namely at www.iitdh.ac.in/announcements_recruitment.php. Hard copy of
	the online application form is not required to be sent by the post.

Assistant Registrar (Admin)

Date: 06 November 2019